

Commitment

Progressive Ventures understands that the strength of our company comes from our employees. Our commitment is to provide a safe work environment for all employees, contractors and visitors at all of our worksites.

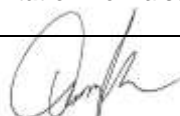
Values & Principles

- We will work together to identify and prevent work related incidents and disease through the recognition, evaluation, control, and, wherever practical, the removal of hazards.
- We will conduct our business in compliance with environmental laws and regulations with the intent of protecting the environment in which we operate.
- Promote the awareness of occupational health and safety issues and safe work practices and procedures.
- Ensure all work areas maintain an effective HSE System.
- Maintain compliance with provincial and federal occupational health and safety legislation.
- Support employee involvement in all aspects of occupational health and safety.
- We deliver our HSE responsibilities and ensure our employees are equipped and trained to achieve our goal of zero incidents and injuries.
- To continually improve our health, safety and environmental management systems looking towards OHSAS 18001 certification.

Overview of Responsibilities

Incidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all Managers, Supervisory Staff and Employees.

| Job Role | Responsibilities |
|-----------------|--|
| All Employees | <ul style="list-style-type: none"> • Follow the established safe work procedures. • Wear and maintain personal protective equipment as required. • Comply with all health, safety and environmental policies and procedures. • Fulfill your HSE responsibilities. • Report all environment-related near-misses and accidents. |
| Supervisors | <ul style="list-style-type: none"> • Ensure the safety of employees under your direction. • Lead by example. |
| Project Manager | <ul style="list-style-type: none"> • Monitor and assist with the implementation of the HSE System. |
| HSE Resource | |
| Senior Managers | |
| Subcontractors | |
| Visitors | <ul style="list-style-type: none"> • Obtain a Visitor Orientation from a suitably qualified employee. |


Darcy McKeown, President
 March 7, 2011